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A-9288 / T-3288 11/2009

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JOB FUNCTION #1 JOB FUNCTION #2 If you can perform the function with an accommodation, explain how you would perform the tasks, and with what accommodation? Yes No lifyou can perform the function with an accommodation, explain how you would perform the tasks, and with what accommodation?	DO NOT ANSWER ANY OF THE QUESTIONS IN THIS BOX UNLESS THE EMPLOYER HAS CHECKED THE BOX PRECEDING A QUESTION OF THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION, OR DICTATED LINES OF THE PROPERTY OF TH	UESTION BY
To utilificate denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied. understand and agree that I may be required to take one or more: physical examination; drug test; lip detector test, as a condition of hiring or continued employment. I agree to consent to take such test(s) at such time as designated by the Company and to release the Company, the directors, officers, agents or employees from any claim artifact in connection with the use of auxh test(s). yes No		
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I understand and agree that I may be required to take one or more: physical examination; drug test; lie detector test, as a condition of hiring or continued employment. Lagree to consent to take such test(s) at such time as designated by the Company and to release the Company, its directors, officers, agents or employees from any claim arising in connection with the use of such test(s). Ves No I have been advised that lie detector tests, as a condition of hiring or continued employment, are prohibited by law. Ves No Are you able to perform each of the following job functions with or without an accommodation? Ves No Are you able to perform each of the following job functions with or without an accommodation? Ves No If you can perform the function with an accommodation, explain how you would perform the tasks, and with what accommodation? JOB FUNCTION #2 Ves No If you can perform the function with an accommodation, explain how you would perform the tasks, and with what accommodation? JOB FUNCTION #3 Ves No If you can perform the function with an accommodation, explain how you would perform the tasks, and with what accommodation? Were you ever seriously injured? Ves No Give details What foreign languages do you write fluently? What foreign languages do you read fluently? What foreign languages do you read fluently? What foreign languages do you read fluently?	That's you been convoiced or a life to only or life medicanean manufacture years.	
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DATE

Do Not Write On This Page - For Interviewer's Use Only INTERVIEWED BY DATE **NEATNESS** CHARACTER PERSONALITY **ABILITY** INTERVIEWED BY DATE REMARKS **NEATNESS** CHARACTER ABILITY INTERVIEWED BY DATE REMARKS **NEATNESS** CHARACTER PERSONALITY ABILITY HIRED FOR POSITION WILL REPORT SALARY WAGES DEPT. DATE APPROVED 1: EMPLOYMENT MANAGER: DATE

Interviewer: The additional information that may be necessary to complete an applicant's record can be obtained after hiring, during a POST HIRING INTERVIEW. Adams Item #9287 and Tops Item #3287 Employee's Record File contains a section for this purpose, while also serving as a means for up-to-date recording of employment status changes and for holding all employment forms.

DATE

APPROVED 2: DEPARTMENT MANAGER:

APPROVED 3: GENERAL MANAGER:

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